# VIETNAM ELECTRICAL CONSTRUCTION JOINT STOCK CORPORATION VNECO4 ELECTRICAL CONSTRUCTION JOINT STOCK COMPANY



# CORPORATE GOVERNANCE REPORT The first half of 2025 (PUBLIC ANNOUNCEMENT)

# VIETNAM ELECTRICITY CONSTRUCTION CORPORATION VNECO4 ELECTRICITY CONSTRUCTION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 02 -BCQT/HĐOT-VNECO4

Vinh, July 28, 2025

#### REPORT ON CORPORATE GOVERNANCE First 6 months of 2025

To:

- The State Securities Commission;

- The Hanoi Stock Exchange.

- Name of Company: VNECO4 Electricity Construction Joint Stock Company

- Address of head office: No. 197 Nguyen Truong To - Dong Vinh Ward - Vinh City - Nghe An Province

- Telephone: 0238 353 1065

- Fax: 0238 385 3433

- Email: vneco4.com.vn

- Charter capital: VND 10,280,000,000

- Stock code: VE4

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- The implementation of internal audit: Not yet implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decis ion number of the General Meeting of Shareholders	Date	Content
I	Resolution		
01		June 24, 2024	The 2025 Annual General Meeting of Shareholders hereby resolves to approve the following matters:



	^ 2		_	The Report on the results of production and business activities in 2024 and the orientations and tasks for 2025;
18	01/2025/NQ/ĐH ĐCĐ-VNECO4		-	The audited financial statements for the fiscal year 2024;
		425	-	The Report on the activities of the Board of Directors in 2024;
- 12 (1			-	The Report of the Board of Supervisors for the year 2024;
			-	The production and business plan for the year 2025;
		# 8	-	The profit distribution plan for the fiscal year 2024;
				The total remuneration for members of the Board of Directors, the Board of Supervisors, and the Corporate Secretary for the year 2025;
100 m			3 <b>-</b>	Authorization for the Board of Directors to select an independent audit firm to review the semi- annual financial statements and audit the annual financial statements for 2025;
				Approval of the Proposal on private placement of shares to increase charter capital to strategic shareholders;
				Approval of amendments and supplements to the Company's Charter, the Information Disclosure Regulation, the Corporate Governance Regulation, the Regulations on the Operation of the Board of Directors, the Regulations on the Operation of the Board of Supervisors, and the Internal Control Regulation;
	**************************************	9. 		Other matters falling under the authority of the General Meeting of Shareholders.

#### II. Board of Directors

# 1. Information about the members of the Board of Directors:

No.	Board Member	Board Member  Position (independent member of the Board of Directors, non-executive member of the Board		The date becoming/ceasing to be the member of the Board of Directors		
	2 2 2 2	of Directors))	Date of appointment	Date of dismissal		
1	Tran Van Huy	Chairman of the Board	May 23, 2020	June 24, 2025		
2	Ho Huu Phuoc	Board Member – Director	May 23, 2020			
3	Nguyen Ngoc An	Board Member	May 23, 2020	June 24, 2025		

4	Nguyen The Tam	TV not working	May 23, 2020	June 24, 2025
5	Pham Xuan Tru	Independent TV	May 05, 2023	June 24, 2025
6	Tran Quang Duc	Chairman of the Board of Directors – Independent Board Member	June 24, 2025	
7	Nguyen Trung Phu	Board Member	June 24, 2025	
8	Nguyen Tuan Anh	Board Member	June 24, 2025	a
9	Nguyen Thi Hoang Oanh	Board Member	June 24, 2025	×

#### 2. Board of Directors Meetings:

During the first six months of 2025, the Company's Board of Directors held 05 meetings:

- + The first meeting was held on February 21, 2025;
- + The second meeting was held on April 19, 2025;
- + The third meeting was held on May 6, 2025;
- + The fourth meeting was held on June 18, 2025;
- + The fifth meeting was held on June 24, 2025.

No.	Board of Director Member	Position	Number of meetings attended	Attendence rate (%)	Reason for absence
1	Tran Van Huy	Chairman of the Board	4	80	Dismissal
2	Ho Huu Phuoc	Member of Board of Directors - Company Director	5	100	
3	Nguyen Ngoc An	Board Member	4	80	Dismissal
4	Nguyen The Tam	Non-executive Board Member	4	80	Dismissal
5	Pham Xuan Tru	Independent Board Member	4	80	Dismissal
6	Tran Quang Duc	Chairman of the Board of Directors – Independent Board Member	1	20	Appoint
7	Nguyen Trung Phu	Member of Board of Directors  - Deputy Director	1	20	Appoint
8	Nguyen Tuan Anh	Board Member	1	20	Appoint

9	Nguyen Thi Hoang Oanh	Board Member	1	20	Appoint
		80 S			\$4a

- 3. Supervising the Board of Management by the Board of Directors:
- The Board of Directors participated in a number of regular and irregular meetings with the Executive Board, participated in regular meetings to listen to quarterly, six-monthly and annual business reports and gave directions to promptly resolve problems in the Company's business process.
- Organize and direct the strict implementation of the 2024 Financial Reporting and Annual Reporting regime.
- Chair, direct and successfully organize the 2024 Annual General Meeting of Shareholders and collect the first written opinions on the issuance of private shares.
- The Chairman of the Board of Directors periodically chairs extended meetings of the Board of Directors with the Executive Board to direct and review the implementation of resolutions of the General Meeting of Shareholders, and propose accurate and realistic directions and tasks.
- Monitor the implementation of Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors, inspect the management activities of the Board of Managements in business activities.
- Monitor and direct the implementation of information disclosure with the aim of ensuring transparency and timeliness in accordance with regulations.
- Monitor the management activities of the Board of Managements to improve the Company's production and business activities and complete the targets set by the customer.
- 4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors does not have subcommittees.
- 5. Resolutions / Decisions of the Board of Directors:

No	Resolution/Decision No	Date	Content	Approval rate
I	Resolution	### 25 - 25 - 44 - 44 - 44 - 44 - 44 - 44 -		8
01	01NQ/HĐQT- VNECO4	January 29, 2024	On the appointment of the person in charge of Corporate Governance.	100%
02	02NQ/HĐQT- VNECO4	04/05/2024	Regarding: final registration date to exercise the right to attend the 2024 Annual General Meeting of Shareholders and extend the meeting time.	100%

(	03	03NQ/HĐQT- VNECO4	05/22/2024	Regarding: Selecting the date to hold the 2024 Annual General Meeting of Shareholders.	100%
(	)4	04NQ/HĐQT- VNECO4	11/29/2024	Regarding: final registration date to exercise the right to obtain shareholders' written opinions for the first time in 2024.	100%
I	I	Decision	=		

### II. Board of Supervisors

## 1. Information about members of the Board of Supervisors:

			. =1-		
No	Members of Board of	Position	The date becoming/ceasing to be the member of the Board of Supervisors		One life at
	Supervisors Fosition		Date of appointment	Date of dismissal	Qualification
1	Nguyen The Hung	Board Member	May 23, 2020	June 24, 2025	Bachelor
2	Tran Thi Thu Lan	Board Member	June 24, 2025	,	Bachelor
3	Vo Hong Quan	Board Member	June 24, 2025		Bachelor
4	Nguyen The Tam	Head of the BOS	June 24, 2025	>	Bachelor
5	Dinh Ma Luong	Board Member	June 24, 2025	_	Bachelor

## 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Position	The da becoming the the member the Boar Supervision	ng to e r of rd of	Number of meetings attended	Attendance rate	Reason for absence
1	Nguyen The Hung	Board Member	May 2020	23,	02	100%	
2	Tran Thi Thu Lan	Board Member	May 2020	23,	01	50%	Dismissal
3	Vo Hong Quan	Board Member	May 2020	23,	01	50%	Dismissal
4	Nguyen The Tam	Head of the BOS	June 2025	24,	01	50%	Appoint
5	Dinh Ma Luong	Board Member	June 2025	24,	01	50%	Appoint

# 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In the first six months of 2025, the Board of Supervisors operated in accordance with the Law on Enterprises, the Charter of VNECO4 Electricity Construction Joint Stock Company, and the Regulations on the operation of the Board of Supervisors. Additionally, the Board of Supervisors participated in the following activities:

- Presented the Report and proposals at the 2024 Annual General Meeting of Shareholders.
- Prepared the plan for auditing the Company's 2024 Financial Statements.
- Inspected and supervised the activities of the Board of Directors (BOD) and the Executive Board in implementing the resolutions of the 2024 Annual General Meeting of Shareholders and other resolutions issued by the BOD.
- Monitored business operations and the financial situation in 2024.
- Reviewed the appropriateness of the BOD's decisions to ensure compliance with legal regulations.
- 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
- The Head of the Board of Supervisors will attend meetings with the Board of Directors to grasp the activities of the Board of Directors and the Board of Management.
- The Board of Directors and the Board of Management always coordinate to facilitate the Board of Supervisors to fulfil their duties, responsibilities and powers, and provide information, documents and data related to the Company's production and business activities honestly, promptly and accurately.

- The Company's functional departments always provide complete records and documents for the periodic activities of the Board of Supervisors.
- Other activities of the Board of Supervisors): None.

#### III. Board of Management:

No	Member of Board of Management	Date of birth	Qualifications	Date of appointment
1	Ho Huu Phuoc	September 2, 1977	Bachelor	June 24, 2025
2	Nguyen Ngoc An	December 30, 1966	Bachelor	June 24, 2025
3	Nguyen Trung Phu	April 18, 1981	Bachelor	June 24, 2025

#### IV. Chief Accountant:

No.	Name	Date of birth	Qualifications	Date of appointment
1	Hoang Dinh Khanh	April 1, 1981	Bachelor	June 24, 2025

#### V. Training courses on Corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Most of the members of the Board of Directors, Board of Supervisors, Board of Management and Company management staff have experience in corporate governance.

# VI. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

- 1. The list of affiliated persons of the Company (attached Appendix 1)
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: (attached Appendix 03)
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
- 4. Transactions between the company and other entities:
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

- VII. Share transactions of internal persons and their affiliated persons
- 1. The list of internal persons and their affiliated persons công ty (attached with Appendix 02)
- 2. Transactions of internal persons and affiliated persons with shares of the company: None
- VIII. Other significant issues: None

- Board of Directors, Board of Supervisors;

Recipients:

- Save: OA, CS

- As above

# VNECO4 ELECTRICITY CONSTRUCTION JOINT STOCK COMPANY

CHAIRMAN OF BOARD OF DIRECTORS

CÔNG TÝ CP XÂY ĐỰNG ĐIỆN

TRAN QUANG DUC

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Appendix 01

### Appendix 01: The list of Related persons of the Company

		Stock		ID card/Pa	ssport/Business re	egistration					
No	Name of shareholder/related person	trading account (if any)	Position in the company (if any)	Number	Date of issue	Place of issue	Current address	Effective date of becoming a Related person	Effective date of ceasing to be a Related person	Reason	Relationship with the com
1	2	3	4	5	6	7	8	9	10	11	12
1	Tran Quang Duc		Chairman of Board of Directors		10			24-06-25	0		Insider
1.1	Tran Quang Cau										Related person of an Insid
1.2	Nguyen Thi Bich						14				Related person of an Inside
1.3	Vo Thi Thu Trang										Related person of an Inside
1.4	Tran Quang Tuan										Related person of an Inside
1.5	Tran Trang Nhi										Related person of an Inside
1.6	Tran Thanh Minh										Related person of an Inside
1.7	Tran Thi Mai Huong							1	1		Related person of an Inside
1.8	Tran Hoan Sinh							1			Related person of an Inside
1.9	Tran Quoc Hung										Related person of an Inside
2	Ho Huu Phuoc	= 型 G	Director; Member of The Board of Directors				- Armonifian	24-06-25			Insider
2.1	Ho Van Khanh										Related person of an Inside
2.2	Ho Thi Mai										Related person of an Inside
2.3	Nguyen Thi Men										Related person of an Inside
2.4	Ho Nguyen Gia Bao										Related person of an Inside
2.5	Ho Thi Thuy Duong							-			Related person of an Inside
2.6	Ho Thi Anh Tuan										Related person of an Inside
2.7	Ho Thi Ngoc Diem	77.	1								Related person of an Inside
2.8	Ho Thi Khanh Van										
3	Nguyen Ngoc An		Deputy Director					24-06-25			Related person of an Inside
3.1	Nguyen Thi Hien							24-00-25	1		
3.3	Nguyen Ngoc Huy										Related person of an Inside
3.4	Nguyen Ngoc Hieu	20									Related person of an Inside
3.5	Nguyen Thi Lan										Related person of an Inside
4	Nguyen The Tam	Į,	Head of the Board of Supervisors		п		-	24-06-25			Related person of an Inside
4.1	Nguyen The Giap				_						Related person of an Inside
4.2	Nguyen Thi Ly										Related person of an Inside
4.3	Nguyen The Chat		_			24	THE REPORT OF THE PERSON NAMED IN COLUMN TWO				Related person of an Inside
4.4	Nguyen Thi Tu										Related person of an Inside

4.5	Nguyen Thi Ngu							Related person of an Insi
4.6	Nguyen Thi Sau					1		Related person of an Insi
4.7	Nguyen The Bay		30 0				4	Related person of an Insi
4.8	Nguyen Thi Tam		EC .					Related person of an Insi
4.9	Nguyen The Chin		.0				-	Related person of an Insi
4.10	Le Thi Hang Nga							Related person of an Insi
4.11	Nguyen The An			-				Related person of an Insi
4.12	Ng: Thi Minh Hai						1	Related person of an Insi
5	Nguyen Thi Hoang Oanh	Member of the Board of Directors		1			24-06-25	Insider
5.1	Nguyen Van Ban							Related person of an Insid
5.2	Nguyen Thi Kim Lien							Related person of an Insid
5.3	Le Thanh Giau							Related person of an Insid
5.4	Nguyen Van Duc Minh							Related person of an Insid
5.5	Le Nguyen Hoang Phuc							Related person of an Insid
5.6	Le Thanh Lan Khue							Related person of an Insid
6	Nguyen The Hung	Member of the Board of Supervisors	e × .	ж			24-06-25	Insider
6.1	Le Thi Lien				_			Related person of an Insid
6.2	Nguyen The Thang							Related person of an Insid
6.3	Nguyen The Binh				0			Related person of an Insid
6.4	Nguyen The Hoa							Related person of an Insid
6.5	Nguyen Thi Hien							Related person of an Insid
6.6	Nguyen Thi Thao							Related person of an Insid
6.7	Nguyen Thi Minh Hue							 Related person of an Insid
6.8	Nguyen Nhat Minh							Related person of an Insid
6.9	Nguyen Thi Minh Trang							Related person of an Insid
7	Dinh Ma Luong	Member of the Board of Supervisors	V.		×	Ni	24-06-25	Insider
7.1	Dinh Cao Cuong							 Related person of an Insid
7.2	Hoang Thi Lan							 Related person of an Insid
7.3	Dinh Thanh Phong		0.					Related person of an Insid
7.4	Dinh Thanh Tam							Related person of an Insid
7.5	Le Thi Minh							Related person of an Insid
8	Nguyen Tuan Anh	Member of the Board of Directors			*	-	24-06-25	 Insider
3.1	Nguyen Thi Bich Lien							Related person of an Insid
3.2	Nguyen Minh Thanh	i i						Related person of an Insid
3.3	Nguyen Xuan Truong	0 0						Related person of an Insid
3.4	Ha Le Chi	-						Related person of an Insid
3.5	Nguyen Anh Tien							Related person of an Insid
	Nguyen Ha Linh	50 St - 8 T - N			A 8		es. es	Related person of an Insid

9	Nguyen Trung Phu	Deputy Director, Member of Board of	· >n	2 2 x	2 - 4		24-06-25			Insider
9.1	Nguyen Thi Sung	Directors			11	.16	. Q	* .		
9.2	Nguyen Thi Hang Nga	<u> </u>								Related person of an Inside
-	Nguyen Thi Phi Yen		4.					-		Related person of an Inside
9.4	Nguyen Thi Huyen Oanh									Related person of an Inside
	Nguyen Trung Phong					1-1-1-1				Related person of an Inside
9.6	Nguyen Thi Thu Hien				***************************************			- 12		Related person of an Inside
9.7	Nguyen Thi Bao Tram									Related person of an Inside
	Nguyen Thi Bao Han				V 1					Related person of an Inside
	Hoang Dinh Khanh	Chief Assessment								Related person of an Inside
-	Hoang Dinh Hoi	Chief Accountant			2		24-06-25			Insider
	Nguyen Thi Chau				<b>_</b>					Related person of an Inside
	Hoang Dinh Vinh									Related person of an Insider
	Hoang Thi Thanh Duyen							_		Related person of an Insider
	Tran Thi Loi							ne :		Related person of an Insider
	Hoang Tien Dung									Related person of an Insider
	Hoang Tien Duy			20 30 1000			0	1 4		Related person of an Insider
0.07	Troang Herr Duy		1)							Related person of an Insider
11	Le Thi Kieu Oanh	The authorized person for information disclosure			Z 8		24-06-25		8	Insider
1.01	Le Thong			Al Comment						Deleted and the second
1.02	Nguyen Thi Que		-							Related person of an Insider
1.03	Le Thi Quynh Chi		10000							Related person of an Insider
1.04	Nguyen Van Luong									Related person of an Insider
	Nguyen Van Duc									Related person of an Insider
1.06	Nguyen Quynh Chau		- Total							Related person of an Insider
1/	Vietnam Electricity Construction Corporation	Parent company	) 0 <sub>8</sub>							Related person of an Insider  Parent company
13 (	VNECO3 Electrical Construction Joint Stock Company	Same parent company	n Ž e			10 E	5 _		2 .	Same parent company
14 (	VNECO12 Electrical Construction Joint Stock Company	Same parent company	- 5			W			v 10	Same parent company
15 (	Vietnam Electricity Construction Corporation - Northern Branch	Affiliated companies		1 5 20	45 4	a 11		411		Affiliated companies
-				-	1					

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## Appendix 02: Transactions of Insiders and Related persons with shares of the Company

	Name of		Stock	Position in the	ID card/Passp	ort/Business regi	stration	- 10	Number of	Percentage of	
No	shareholder/related person	trading   tostion in the		Current address	shares owned at the end of the period	shares owned at the end of the period	Note				
1	2	3 ·	4	5	6	7	8	9	10	11	12
1	Tran Quang Duc	Male		Chairman of Board of Directors	i i	* 1		e e e e e e e e e e e e e e e e e e e	0	0	
1.1	Tran Quang Cau	Male									9
1.2	Nguyen Thi Bich	Female									
1.3	Vo Thi Thu Trang	Female								The state of the s	
1.4	Tran Quang Tuan	Male	11				2				-
1.5	Tran Trang Nhi	Female							7 2 20		
1.6	Tran Thanh Minh	Male				1		3			-
1.7	Tran Thi Mai Huong	Female						-			
1.8	Tran Hoan Sinh	Male	E			* 1	7 1	E CONTRACTOR OF THE CONTRACTOR		Acres de la companya del companya de la companya de la companya del companya de la companya de l	
1.9	Tran Quoc Hung	Male				71					-
2	Ho Huu Phuoc	Male	e e	Director; Member of The Board of Directors		2 22			Б	¥. 0	
2.1	Ho Van Khanh	Male		a v				1			
2.2	Ho Thi Mai	Female			- 11-2C	3,					
2.3	Nguyen Thi Men	Female				10					-
2.4	Ho Nguyen Gia Bao	Male	11			-					
2.5	Ho Thi Thuy Duong	Female			6),						
2.6	Ho Thi Anh Tuan	Female				J.					
2.7	Ho Thi Ngoc Diem	Female									
2.8	Ho Thi Khanh Van	Female		•							
3	Nguyen Ngoc An	Male	8	Deputy Director		T Z					10
3.1	Nguyen Thi Hien	Female						30		-	
3.3	Nguyen Ngọc Huy	Male	21			15		2,000 (100 pt )			
3.4	Nguyen Ngoc Hieu	Male			**					1 2	
3.5	Nguyen Thi Lan	Female									
4	Nguyen The Tam	Male	85 , E	Head of the Board of Supervisors		3. 3. 1 3. 3. 1				,	
4.1	Nguyen The Giap	Male									

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4.2	Nguyan Thi Lu	T		1		3	a = = = =			
		Female					fl e			
4.3		Male			-			2		I I I I I I I I I I I I I I I I I I I
4.4		Female					. 0	K		-
4.5	Nguyen Thi Ngu	Female		1		- N	16	W N		
4.6	Nguyen Thi Sau	Female								
4.7	Nguyen The Bay	Male						2	1	
4.8	Nguyen Thi Tam	Female		2			- ×			
4.9	Nguyen The Chin	Male					/ -			
	Le Thi Hang Nga	Female					22			
4.11		Male						0.000		
4.12	Ng: Thi Minh Hai	Female				a a				1
			Member of the			1				_
5	Nguyen Thi Hoang Oanh	Female	Board of							
			Directors							
5.1	Nguyen Van Ban	Male								-
5.2	Nguyen Thi Kim Lien	Female								-
	Le Thanh Giau	Male								
5.4	Nguyen Van Duc Minh	Male	.,							
	Le Nguyen Hoang Phuc	Female								-
	Le Thanh Lan Khue	Male								
		ividic								
			Member of the				= 6		97	
6	Nguyen The Hung	Male	Board of		20				18	
			Supervisors				i			
6.1	Le Thi Lien	Female								2
6.2	Nguyen The Thang	Male								
	Nguyen The Binh	Male								
	Nguyen The Hoa	Male								-
	Nguyen Thi Hien									
		Female								
	Nguyen Thi Thao	Female						N. Control of the Con		
	Nguyen Thi Minh Hue	Female						13		
	Nguyen Nhat Minh	Male		題			3			
6.9	Nguyen Thi Minh Trang	Female	3			_				
	77	91	Member of the			8	- W			
7	Dinh Ma Luong	Male	Board of	× ±						
	Ziiii Iiid Luong	Widic	10 Acc (200 Acc )		1	2		25	5	
2			Supervisors							
	Dinh Cao Cuong	Male								7.7
	Hoang Thi Lan	Female					V X			
	Dinh Thanh Phong	Male			_					
	Dinh Thanh Tam	Female								
7.5	Le Thi Minh	Female	= 4		-		22			

			Member of the		T					5 7	
8	Nguyen Tuan Anh	Male									
0	nguyen ruan Ami	Iviale	Board of Directors				H V:		20		
8.1	Nguyen Thi Bich Lien	Female	Directors								
8.2		Male				<del> </del>	W N	<u> </u>			-
8.3		Female									
8.4		Female					03				-
8.5	Nguyen Anh Tien	Male							-		
8.6		Female			1.						-
9	Nguyen Trung Phu	Male	Deputy Director,				7. 0		21		
9.1	Nguyen Thi Sung	Female	Director,							-	
9.2	Nguyen Thi Hang Nga	Female				1					
9.3	Nguyen Thi Phi Yen	Male									
9.4		Female									
9.5	Nguyen Trung Phong	Male								When a second second	-
9.6	Nguyen Thi Thu Hien	Female									-
9.7	Nguyen Thi Bao Tram	Female									
9.8	Nguyen Thi Bao Han	Female							*		
			Chief								
10	Hoang Dinh Khanh	Male	Accountant								
10.01	Hoang Dinh Hoi	Male				19				0	
10.02	Nguyen Thi Chau	Female									
10.03	Hoang Dinh Vinh	Male									
10.04	Hoang Thi Thanh Duyen	Female									
10.05	Tran Thi Loi	Female	11								
10.06	Hoang Tien Dung	Male									
10.07	Hoang Tien Duy	Male						0.1			
11	Le Thi Kieu Oanh	Female	The authorized person for information disclosure		20		-				
11.01	Le Thong	Male	1								
	Nguyen Thi Que	Female									
	Le Thi Quynh Chi	Female									
	Nguyen Van Luong	Male									
	Nguyen Van Duc	Male									
	Nguyen Quynh Chau	Female		41)							
	11807CH Quyilli Chau	i elliale									

#### VNECO4 ELECTRICAL CONSTRUCTION JOINT STOCK COMPANY Stock code: VE4

Appendix 03

Appendix 03: Transactions between the Company and its Related persons or between the Company and its major shareholders, Insiders and Related persons

No	Name of organization/individual	Relationship with the company	Identification Document Number*, date of issue, place of issue	Headquaters address/Contact address	Date of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
1	Vietnam Electricity Construction Corporation	Parent company	· a	0 %				
2	VNECO3 Electrical Construction Joint Stock Company	Same parent company			3 g		n	Transactions between VE4 and parent
3	VNECO12 Electrical Construction Joint Stock Company	Same parent company		e) (8)			1	companies and joint ventures of parent companies are mainly activities of constructing power grid systems.
4	Le Thi Kieu oanh	Secretary, Authorized Person for Information					9	Specific data are clearly shown in the financial statements.
5	Vietnam Electricity Construction Corporation - Northern Branch	Affiliated companies	£	,	g g .		1 "	5 o

