

No: 02 CV/CBTT- VNECO4

Nghe An, January 12, 2026.

INFORMATION DISCLOSURE

To: State Securities Commission
Hanoi Stock Exchange

1. Company name: VNECO4 ELECTRICITY CONSTRUCTION JOINT STOCK COMPANY
2. Stock code: VE4
3. Head office: No. 197, Nguyen Truong To Street, Thanh Vinh Ward, Nghe An Province
4. Phone: 02383. 531065
5. Authorized person to disclose information: Mrs. Le Thi Kieu Oanh
6. Information type published: **24-hour disclosure**
7. Information disclosure content: Resignation Letter of the Deputy General Director.
VNECO4 ELECTRICITY CONSTRUCTION JSC has received the resignation letter of Mr. Nguyễn Ngọc Ân – Deputy General Director of the Company, dated January 12, 2026.
The above information has been published on the website: vneco4.com.vn
We hereby certify that the disclosed information above is true and take full responsibility before the law for the contents of the disclosed information.

Recipient:

- As above,
- Board of Directors, Supervisory Board, Accounting Department,
- Archive: General Accounting Department.

Organization representative
AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE



Le Thi Kieu Oanh